



English as an Additional Language (EAL) Policy

Bromley Independent Grammar

1. Introduction

In our School, all our students are important, and this applies to all aspects of their education – their teaching and learning, their achievements, their attitudes and their well-being. We encourage all our students to aim for the highest possible standards, and we take account of each student's individual needs and experiences.

A number of our students have particular requirements with regard to learning and assessment, and these are linked to their progress in learning English as an additional language.

Students who are learning English as an additional language have linguistic skills similar to those of monolingual English-speaking students. Their ability to participate in the full curriculum may well be in advance of their current ability to communicate in English. Equally learning difficulties may exist in English as well as non-English speaking students.

Being a speaker of more than one language is no disadvantage to educational achievement; indeed, multilingualism is associated with success. This School recognises the importance of community languages in their own right, and the ability of their speakers to acquire other languages.

2. Aims and Objectives

Underlying the National Curriculum is the entitlement of all students to access certain areas of learning, and thereby to acquire the knowledge, the understanding, the skills and the attitudes that are necessary not only for their self-fulfilment, but also for their development as responsible citizens. We seek to honour this entitlement through the education that we provide in our School.

The aim of this policy is therefore to help to ensure that we meet all the needs of those students who are learning English as an additional language. This is in line with the requirements of the Race Relations Act 1976.

3. Teaching and Learning Style

In our School teachers use various methods to help students who are learning English as an additional language, developing their spoken and written English by:

- Working with parents to ensure that they are fully developing and utilising a wider vocabulary, expression etc within their own mother tongue is the best way to extend and develop the English language
- Ensuring that vocabulary work covers the technical as well as the everyday meanings
- Covering not just key words, but also metaphors and idioms
- Explaining how spoken and written English have different usages for different purposes
- Providing them with a range of reading materials, to exemplify the different ways in which English is used
- Giving them appropriate opportunities for talking, and using talking to support writing
- Providing specialised courses in phonics, reading and spelling as necessary

Ensuring their access to the curriculum and to assessment by:

- Using texts and materials that suit their ages and learning stages
- Providing support through ICT, video and audio materials, dictionaries and translators, readers and amanuenses
- Using the home or first language where possible and appropriate

4. EAL and Inclusion

In our School, we value each student as a unique individual. We will strive to meet the needs of all our students. We provide learning opportunities that enable all students to make good progress. We strive hard to meet the needs of all students learning English as an additional language, and we take all reasonable steps to achieve this.

5. Assessment for Learning

The statutory assessment arrangements of the National Curriculum allow us to make special arrangements for students who are learning English as an additional language.

6. Monitoring and Review

This policy is monitored by the Principal teacher, and will be reviewed in two years, or earlier if necessary.

Date	Position	Name of Reviewer	Date of Next Review
January 2020	Principal	Mrs L. Harries	January 2021
January 2020	Proprietor	Mr A. Khan	January 2021